

MTA Office of Fair Practices

The Maryland Transit Administration's Office of Fair Practices is responsible for MTA's compliance with a variety of federal and State laws and regulations.



Minority Business Enterprise

MINORITY/DISADVANTAGED BUSINESS ENTERPRISE (M/DBE)

We administer the Maryland Department of Transportation's (MDOT) Minority Business Program (M/DBE) for transit contracts. Our goal is to assure that M/DBE's obtain timely and accurate information about doing business with the MTA as a prime and sub/or contractor. (49 CFR Part 26)

Title VI

TITLE VI OF CIVIL RIGHTS OF 1964 SECTION 602

We provide guidance and oversight in order to ensure the MTA complies with Title VI. Title VI prohibits discrimination on the basis of Race, Color, Gender or National Origin for programs that receive federal funds. This also includes compliance with federal and State requirements on Environmental Justice (EJ) and Limited English Proficiency (LEP). (FTA Circular C4702.1A)

ADA Accessibility

AMERICAN DISABILITIES ACT OF 1990 (ADA)

We provide guidance, oversight and assistance to MTA and its customers on matters relating to the compliance with ADA. We ensure non-discrimination practices in employment and accessibility of transit programs and services for individuals with disabilities. (49 CFR Parts 27, 37,38)

EEO Equal Employment Opportunity

EQUAL EMPLOYMENT OPPORTUNITY (EEO)

We ensure fair and equal employment opportunities to all current employees of MTA, job applicants and customers regardless of race, color, creed, national origin, religion, disability, sex or age. The office conducts the investigative process for complaints of discrimination filed against MTA or any employee of the agency.

Mission Statement

The Office of Fair Practices ensures the understanding of, respect for and compliance with the letter and spirit of state and federal laws providing for the fair and equitable treatment of employees, customers, contractors and vendors doing business with the Maryland Transit Administration.

Contact Us

Maryland Transit Administration Office of Fair Practices

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Title VI of the Civil Rights Act

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